



## **MISSION and CORE VALUES**

At Jeffrey Paul Salon, our passion and specialty is providing solutions for restoring the beauty that feels diminished when experiencing hair thinning or hair loss.

Our Mission is to help our Guests look themselves and live their lives with wholeness and beauty both inside and out. Our goal is to always exceed our Guests expectations by providing the “Best of the Best” in services, products, experience, education and care.

Our Employees work as a team in order to care for our Guests as well as to care for each other. We work as ONE to maintain the highest standards of Customer Care as well as the best possible working environment. We remember that “A true team exists only when each player knows how their actions affect the rest.” We are dedicated in all our efforts and decisions to the philosophy of a Win-Win-Win relationship between our Guests, Team and our Company.

It is through our sincere Individual and Team efforts, as well as with God’s help, that we perfect our specialty and accomplish our mission and goal.

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[www.JeffreyPaulSalon.com](http://www.JeffreyPaulSalon.com)

[www.JeffreyPaulBlog.com](http://www.JeffreyPaulBlog.com)

## **COLOR SPECIALIST**

### **Experience Requirement: 3-5 years of experience**

### **Ideal Candidate for this Position:**

The ideal candidate for the position of Color Specialist would:

- Be a certified Color Specialist –hold a color certification or equivalent experience
- Be a master in accurate and precise color formulations
- Be committed to continuing education within our niche field
- Function well and with excellence under the constraints of time
- Be able to multi-task multiple color projects at one time without accuracy
- If errors occur, be able to quickly assess what the problem is, how to rectify the problem, own the problem, and fix the problem as quickly as possible,
- Communicate with professionalism and respect with the Stylist and the Guest regarding the needs and desires of both
- Communicate professionally and diplomatically with both Team Member and Guest alike
- We always remember, there is no “I” in T-E-A-M.

### **Required Skill Set:**

1. Able to perform required skill set of Experienced Stylist (Position One) and the following
2. Color background on at least one or more of these Companies
  - a. Schwarzkoff
  - b. Loreal
  - c. Wella
  - d. Goldwell
3. Corrective color experience
4. Be committed to the Jeffrey Paul Salon “learn-to-teach” model to advance
5. After initial training is completed at Jeffrey Paul Salon, be able to perform with excellence any and all services related to
  - a. Guests overall appearance
  - a. Grooming
  - b. Physical well-being
  - c. Willingly and readily assist with enthusiasm any and all technical or service needs of the Staff /Team
  - d. Maintain the appearance of Salon and Service areas
  - e. Educate Guests and providing valued added services
6. Demonstrate ability to communicate effectively with clients and with the salon staff.
7. Self-starter with clear commitment to personal growth including participation in on-going education.
8. Professional presentation and commitment to personal grooming consistent with vision of the Salon and our clients
9. Is skilled and committed to the Jeffrey Paul Salon “learn-to-teach” model to advance

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**SUBMIT YOUR RESUME:**

If you believe you possess the necessary qualities and skills for your desired position, we invite you to submit your resume by [Clicking Here](#)

We will contact you to begin the interview process or to let you know we will maintain your resume for future employment consideration.

If selected to begin the interview process you will have as many as four interviews. During the interview process you will be asked to take a new hire Communication Analysis to determine how you can best communicate with your Team Members and how they can best communicate with you.